

# Environmental Management Plan



## 1 Purpose:

The purpose of the procedure is to outline how SAS will identify, manage and minimise its impact on the environment while complying with all relevant legal and regulatory requirements.

## 2 Scope:

The EMP applies to all operations, activities, and personnel at SAS international sites involved in production, packaging, storage & distribution of manufactured items.

## 3 Environmental Policy Objectives:

SAS International is committed to environmental protection, pollution prevention, sustainable resource use, and continuous environmental performance improvement. Reference: [IMS - Integrated Environmental Health Safety & Quality \(EHSQ\) Policy Statement.pdf - All Documents](#)

## 4 Key Environmental Aspects & Impacts

Aspect	Impact	Control Measure
Energy use (electricity, Gas)	Finite Resource, consumption/burning, degrading of air quality, enhancing global warming.	Energy efficient equipment, Solar PV, Routine maintenance, LED lighting, carbon reduction scheme
Water consumption / Effluent discharge	Local water depletion, lowering of water table. Pollution and contamination of pre-treatment facility.	Reduction in water use, reduced plant hours. Daily compliance checks, Legionella testing.
Metal waste / Scrap. Use of metal as a raw material.	Inefficient use of raw materials. Energy investment in raw materials used. Used as a raw production material. GHG production from mining, refining & transportation.	Segregation, reduction in percentage of waste material, recycling with approved contractor
Used oils / Oily Rags / Chemical /oil spills	Spillages can contaminate area and enter sewers.	Spill kits, containment and training, drums on bunding, emergency response procedures.
Air emissions	Air pollution, contamination of atmosphere	Remain within requirements of SEPA/EA or equivalent permit parameters.
Packaging waste	Inefficient use of raw materials. Recyclable materials going incorrectly to landfill	In house segregation. Collection by registered carrier under duty of care and waste transfer notifications.
Noise (machinery, loading of trucks)	Noise emanating from the factory. Disturbance to neighbours.	Restrict hours worked in yard. Noise surveys, monitor of employee hearing.

<b>Document Control</b> <b>Reference: GOV-T-004</b> Issue No: B Issue Date: 24/03/2025	SAS INTERNATIONAL 28 Sutton Business Park, Reading, Berkshire, RG6 1AZ <a href="http://www.sasintgroup.com">www.sasintgroup.com</a>	<b>Document Control</b> <b>Reference: EHS-C-06</b> Issue No: C Issue Date: 02/07/2025 Page: 1 of 3
---	---	--

# Environmental Management Plan

## 5 Legal & Regulatory Compliance

- [Environmental Protection Act 1990](#)
- [The Control of Pollution \(Oil Storage\) \(England\) Regulations 2001](#)
- [The Hazardous Waste \(England and Wales\) Regulations 2005](#)
- [Clean Air Act 1993](#)
- [The Control of Substances Hazardous to Health Regulations 2002](#)
- <https://www.legislation.gov.uk/ssi/2012/148> The Waste (Scotland) Regulations 2012

## 6 Roles & Responsibilities

Role	Responsibility
Site Manager	Overall accountability for EMP implementation
EHS Manager	Day to day monitoring, reporting, liaison with external bodies
Managers / Supervisors	Ensuring compliance in work areas
Employees	Follow environmental practices report issues.

## 7 Monitoring and Reporting:

- Annual Management Review
- KPI's Reported to Senior Management
- Non-Conformities logged and investigated
- Daily sampling and record keeping
- Environmental Inspections
- Environmental Audits of compliance & Controls
- Energy consumption review
- Waste volume tracking
- Waste transfer notes

## 8 Training and awareness

- Environmental induction for new staff
- Toolbox talks on waste handling, spills & chemical safety.
- EMS awareness posters and signage
- Regular spill drills
- Competency records maintained
- Signage for segregation, emergency response and energy saving.

## 9 Emergency Preparedness

- Spill response kits at chemical and fuel storage areas
- Weekly inspection of bunds, tanks and drainage
- Emergency contacts displayed
- Spill response procedure to be available

## 10 Change History Record

<b>Document Control</b> <b>Reference: GOV-T-004</b> Issue No: B Issue Date: 24/03/2025	SAS INTERNATIONAL 28 Sutton Business Park, Reading, Berkshire, RG6 1AZ <a href="http://www.sasintgroup.com">www.sasintgroup.com</a>	<b>Document Control</b> <b>Reference: EHS-C-06</b> Issue No: C Issue Date: 02/07/2025 Page: 2 of 3
---	---	--

# Environmental Management Plan



ISSUE:	DESCRIPTION OF CHANGE:	DATE:	APPROVAL:
A	First Release	28/08/2019	CP
B	Owner change/ yearly review	12/06/2025	NL
C	Rewrite to clarify key points	02/07/2025	NL